

**SCOTLAND BOARD OF EDUCATION**

**BOARD POLICY**

**Personnel - Certified/Non-Certified**

**Minority Recruitment**

The Scotland Board of Education strives to provide students with an opportunity to interact with students and staff from different racial, ethnic, and economic backgrounds.

The Superintendent of Schools has the responsibility for developing and monitoring a strategic plan for minority teacher recruitment, hiring and retention procedures.

Legal Reference: Connecticut General Statutes

10-151 Employment of teachers. Notice and hearing on termination of contract.

10-153 Discrimination on account of marital status.

10-220 Duties of Boards of Education. (as amended by PA 98-252)

46a-60 Discriminatory employment practices prohibited.