

**SCOTLAND BOARD OF EDUCATION**  
**Board Policy**

**Personnel****Personnel certified Dismissal/Suspension**

A certified employee may be suspended by the Board of Education for an alleged or actual violation of any of the reasons for termination in C.G.S. 10-151(b) or may be suspended pending board or legal action for dismissal of the employee on charges of violation of one or more of said causes for termination. Any certified employee subject to suspension will be accorded due process as required by law.

**Dismissal**

During the first thirty months of employment, a certified employee may be dismissed for any of the reasons for termination given in C.G.S. 10-151(h) provided that the employee is notified in writing prior to April 1<sup>st</sup>. A teacher so notified may request a written statement of the reasons for non-renewal of the contract, and the district will furnish such a statement within five days of the receipt of the request. Procedures for a hearing on non-renewal of a contract shall be those given in C.G.S. 10-151(b).

Legal Reference:       Connecticut General Statutes

Section 10-151(b) Employment of Teachers

Final approval: 12/7/92