

SCOTLAND BOARD OF EDUCATION
Board Policy

Personnel

Certified – Organizations/Units

Employee Organizations

The Board of Education encourages the participation of staff members in the activities of their professional organizations and encourages the organizations to exercise their rights and responsibilities that are clearly established by law. All employees are free to join or not to join employee organizations.

Decisions affecting the individual employee are made without regard to membership or non—membership in such organizations. Each employee is entitled to his/her individual legal or ethical rights and privileges.

Employees shall not be interfered with, intimidated, restrained, coerced or discriminated against, either by the school district or by employee organizations. They shall have the right to participate through representatives of their own choosing in the presentation of their views to the Board of Education.

Bargaining Units

Unit clarification petitions concerning the appropriate composition of an existing bargaining unit shall be filed with the Commissioner of Education.

Legal Reference: Connecticut General Statutes
 10-153a Rights concerning professional organization and negotiations.
 10-153b Selection of teachers' representatives.
 10-153c Disputes as to elections.
 1Q—153e Strikes prohibited. Interference with the exercise of
 employees' rights prohibited.
 46a-60 Discriminatory employment practices prohibited.

Final Approval: 5/11/92